



# EMPLOYMENT OPPORTUNITY

## CLINICAL INTEGRATION MANAGER

### (TERM POSITION)

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The Whitecap Dakota First Nation has a great opportunity for an experienced healthcare professional to join a modern and progressive First Nation near Saskatoon. This new position is for a full-time, term until March 31, 2019.

#### INTRO

*Since 2013, the Whitecap Dakota First Nation, Saskatchewan Health Authority (SHA), and First Nation and Inuit Health, SK have collaborated and actively partnered to redesign, deliver and improve health services better suited to Whitecap community residents on Dakota territory. As part of this health transformation, Whitecap's tripartite partnership and co-delivery model is being established with the SHA and the Saskatoon Tribal Council for second and third level services to be provided to community-based or first level services in the Whitecap Health Centre (WHC).*

#### SCOPE

The Clinical Integration Manager works collaboratively with SHA's Primary Health Facilitator to design and deliver integrated; coordinated, optimized needs-based care in the WHC. Reporting to the Director of Health, the Clinical Integration Manager will have experience working and leading a multi-disciplinary team and will oversee the WHC's day-to-day operations:

- Maintaining clinical standards;
- Maintain interagency partnerships;
- Attend meetings and provide support to the Health Director around reporting and budget maintenance;
- Scheduling;
- Seek out further health initiatives around maternal mental health and wellness, prenatal and postnatal, chronic disease management, home care and palliative care;
- Provide oversight and guidance for all clinical activities at the WHC;
- Work with second level partner supervisors to ensure best practice guidelines and licensing requirements are maintained;
- Participate in community events, as applicable;
- Dissemination of best practice recommendations to the WHC staff;
- Conduct monthly staff meetings;
- Attend clinical team meetings and huddles;
- Assist with grant writing;
- Ensure the WHC is meeting all reporting requirements (in conjunction with the Health Director);
- Continued quality improvement initiatives;
- Create and maintain a community health newsletter;
- Oversee staff reporting requirements on a monthly basis;
- Maintain life labs services for the Whitecap community;
- Oversee WHC's foot care clinic; and
- Management of the clinical staff including: community health nurse, community health representative, home health aide, medical van driver, community mental health therapist. A large portion of time will be spent coordinating and integrating services between the SHA and WHC.

## SKILLS AND QUALIFICATIONS

- Bachelor of Science in Nursing degree is a requirement.
- Masters of Nursing an asset.
- Current registration with the SRNA.
- A minimum of 5 years of experience in community Nursing recommended.
- Demonstrated ability to develop, assess, implement and evaluate strategies to meet Community Health needs.
- Strong understanding of the Social Determinants of Health and how they affect a Community's overall health outcomes.
- Professional experience working effectively with First Nations individuals, groups, families and communities would be an asset.
- Awareness of First Nation values, culture and traditions.
- Effective written and oral skills; excellent documentation and record keeping skills.
- Knowledge of PC software applications.
- Must demonstrate strong conflict management skills.
- Must possess a valid Saskatchewan driver's license and a reliable vehicle.

The successful candidate shall be subject to a Criminal Record Check with Vulnerable Sector Search as a condition of employment.

**EMPLOYMENT TERM:** Approximately 6 months; start date is as soon as possible.

**SALARY:** Based on qualifications and experience. An excellent benefits package is provided.

## APPLICATION PROCESS:

- Submit cover letter and resume via email to: [employment@whitecapdakota.com](mailto:employment@whitecapdakota.com)

Indicate Competition # in the subject line: **#HSD8-2018-10-12**

*You will receive an automatic reply acknowledging receipt of your application.*

- Alternatively, you may apply via Fax to 306-374-5899, or by mail:

Whitecap Dakota First Nation  
Competition #HSD-2018-10-12  
182 Chief Whitecap Trail  
Whitecap SK S7K 2L2

**APPLICATION DEADLINE DATE: Friday, October 12, 2018 at 4:30 p.m.**

*We thank all applicants and wish to advise that only those individuals who have been selected for an interview will be contacted.*