



CALL FOR APPLICATIONS FOR CONTRACTOR

FACILITATOR – MEMBERSHIP CONSULTATION ON *INDIAN ACT* AMENDMENTS

Overview

Whitecap Dakota First Nation (WDFN) is participating in the Government of Canada's [Collaborative Process on Indian Registration, Band Membership and First Nation Citizenship](#).

The core workplan activity involves a focus group comprised of WDFN leadership, Elders, WDFN Membership Committee members, and staff who are knowledgeable on current membership arrangements and self-government processes. The focus group results will be presented to the WDFN Membership for comment and feedback at a community meeting. A report will be generated from the focus group meeting minutes. The final report will be shared with the WDFN Membership at a community meeting for feedback and the submitted to the Government of Canada for inclusion in their consultations.

The Whitecap Dakota First Nation seeks a facilitator with relevant background knowledge and experience to facilitate the focus group sessions and write the final report. This is a contracted position based on a fixed price.

Background

WDFN's Membership Code relies on the Indian Act as the basis for determining membership eligibility. As well, Whitecap Dakota First Nation (WDFN) is currently in self-government negotiations with the Government of Canada, and so WDFN is seeking to identify issues related to the evolution of the responsibility for determining membership / citizenship to First Nations in addition to discussions on the impacts of the implementation of the legislated changes to the Indian Act.

Additional background information available upon request.

Consultation Activities

The Government of Canada has outlined required issues to be discussed as part of the consultations. A Consultation Guide and other tools to assist them with consultations will also be provided (forthcoming). WDFN has also outlined issues to be discussed.

(See Annex B for complete list of questions to be addressed to fulfill federal requirements.)

A total of four task group meetings and one WDFN community meeting will be held. The first task group meeting will provide background information and summarize issues, the next two meetings will be devoted to discussing items outlined in (1), and the fourth meeting to review the draft report and provide feedback. Minutes will be taken at each meeting. A report will be generated from the focus group meeting minutes. The final report will be shared with the WDFN Membership at a community meeting for feedback in early 2019.

We thank all applicants and wish to advise that only those individuals who have been selected for an interview will be contacted.

Accountabilities

The facilitator would be responsible for:

- implementing the workplan,
- conducting relevant background research,
- preparing relevant documents for meetings,
- ensure all relevant discussion areas are addressed in accordance with WDFN's outlined interests and the Government of Canada's Consultation Guide,
- facilitating focus group meetings,
- drafting the report for feedback from the focus group,
- editing the report as necessary,
- preparing the final report for submission to the Government of Canada.

Qualifications for Contractor

Education

- A degree in law, social sciences or a related field, or a combination of education and relevant experience is desirable.

Experience

- Experience in facilitation, research, and report writing.
- Knowledge of current Indian Act Membership processes.
- Legal background on Indian Act Membership would be an asset.

Skills/Abilities in:

- working collaboratively
- leading group discussions
- organizing meetings
- leading professional learning
- clarifying and probing for understanding to draw out differing ideas and opinions
- briefing leadership on project progress
- preparing research summaries
- preparing professional reports

Term: Mid-October 2018 to March 31, 2019. It is anticipated the facilitator will work approx. 15 days (3 days meeting prep; 5 days meetings; 7 days drafting and finalizing report) @\$300/day.

PLEASE SUBMIT A COVER LETTER, CV, BY NOON MST, OCTOBER 15, 2018 TO:

Stephanie Danyluk
sdanyluk@whitecapdakota.com
306-477-0908

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ANNEX B

Issues to be discussed:

The removal of the 1951 cut-off from the *Indian Act*

- Implementation date
- Resourced required by First Nations for implementation
- Concerns that may require mitigation
- Evidence for proof of entitlement pre-1951

Remaining inequities related to registration and membership under the *Indian Act*

- Issues relating to adoption
- Second generation cut-off-rule
- Unknown or unstated paternity
- Enfranchisement
- Categories in Indian registration and how they are applied
- Border Crossing
- Gender identity and registration
- Registration for children of same-sex parents
- De-registration

Devolution of the responsibility for determining membership / citizenship to First Nations

- Will there be a continued federal government role in determining Indian status and band membership?
- First Nation's authorities to determine band membership or citizenship
- Community Impacts and band issues
- Self-Government / Self-Determination and *Indian Act* divestment

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