



Whitecap Dakota Nation  
**EMPLOYMENT OPPORTUNITY**  
**Clinical Integration Manager**

---

*We are a modern and progressive Nation located 26 km south of Saskatoon, and if you are an enthusiastic and dedicated professional, we want to hear from you. We offer competitive compensation and great benefits. Apply to join our team today and see what the Whitecap Dakota Nation is all about.*

### **Position Summary**

Since 2013, the Whitecap Dakota Nation, Saskatchewan Health Authority (SHA), and First Nation and Inuit Health, SK have collaborated and actively partnered to redesign, deliver and improve health services better suited to Whitecap community residents on Dakota territory. As part of this health transformation, Whitecap's tripartite partnership and co-delivery model is with the SHA and the Saskatoon Tribal Council for second and third level services to be provided to community based or first level services in the Whitecap Health Centre (WHC).

**Employment Type:** Full-time, Permanent

### **Duties and Responsibilities**

The Clinical Integration Manager works collaboratively with SHA's Primary Health Facilitator to design and deliver integrated; coordinated, optimized needs-based care in the WHC. Reporting to the Director of Health, the Clinical Integration Manager will have experience working with and leading a multi-disciplinary team and will oversee the WHC's day-to-day operations. In accordance with standards of the WDN the Employee will:

- Maintain clinical standards;
- Maintain interagency partnerships;
- Attend meetings and provide support to the Health Director around reporting and budget maintenance;
- Scheduling;
- Develop and implement the Clinical Operations Manual;
- Seek out further health initiatives around maternal mental health and wellness, prenatal and postnatal, chronic disease management, home care and palliative care;
- Provide oversight and guidance for all clinical activities at the WHC;
- Work with second level partner supervisors to ensure best practice guidelines and licensing requirements are maintained;
- Participate in Community events, as applicable;
- Dissemination of best practice recommendations to the WHC staff;
- Conduct monthly staff meetings;
- Attend clinical team meetings and huddles;
- Assist with grant writing;
- Ensure the WHC is meeting all reporting requirements (in conjunction with the Health Director);
- Continued quality improvement initiatives;
- Contribute to the monthly Community newsletter;
- Oversee staff reporting requirements on a monthly basis;
- Maintain life labs services for the Whitecap community;
- Oversee WHC's foot care clinic;



Whitecap Dakota Nation

## EMPLOYMENT OPPORTUNITY

### Clinical Integration Manager

---

- Management of the clinical staff including community health nurse, community health representative, home health aide, medical transportation driver, community mental health therapist, addictions counsellor and accreditation coordinator;
- Support and follow all safe work policies and procedures;
- Attend and successfully complete all OH&S training as assigned / required;
- Provide support for safe work best practices with peers and team members; and
- Other duties assigned by the Health Director.

#### Knowledge, Skills and/or Abilities

- **Education:** Bachelor of Science in Nursing degree is a requirement. Master of Nursing an asset. Current registration with the Saskatchewan Registered Nurses Association (SRNA).
- **Experience:** A minimum of 5 years of experience in community Nursing recommended
- **Skills:** Demonstrated ability to develop, assess, implement and evaluate strategies to meet Community Health needs. Strong understanding of the Social Determinants of Health and how they affect a Community's overall health outcomes. Awareness of First Nation values, culture and traditions. Must demonstrate strong conflict management skills. Excellent organizational and communication skills.
- **Technical Proficiency:** Skilled in Microsoft Office suite: Word, Excel, Outlook (scheduling meetings/managing calendars). Effective written and oral skills; excellent documentation and record keeping skills.
- **Professionalism:** High level of professionalism and confidentiality. Professional experience working effectively with First Nations individuals, groups, families and communities would be an asset.
- **Logistics:** Must possess a valid Saskatchewan driver's license and a reliable vehicle.

#### Working Conditions

- Some travel as required and/or requested.
- Overtime hours worked to ensure compliance with the planning, coordination and administering of the Whitecap Dakota Nation Clinical Operations Manual; and
- Interacts extensively with employees, various management levels and the public.

#### Salary and Benefits

- Competitive salary based on qualifications and experience
- Pension eligibility, Health benefits, Employee and Family Wellness program

#### APPLICATION PROCESS

- Submit cover letter and resume by email to: [employment@whitecapdakota.com](mailto:employment@whitecapdakota.com)
- Application Deadline: September 20, 2024
- Note: Only candidates selected for interviews will be contacted. Thank you to all applicants for their interest.

The successful candidate shall be subject to a Criminal Record Check with Vulnerable Sector Search as a condition of employment.